

19th June 2020

Briefing Note

CECA Scotland Member Briefing:

COVID-19 - CECA SCOTLAND UPDATE

Introduction

CECA Scotland will be producing regular updates to keep member companies updated on new developments relating to the Covid-19 coronavirus and its impact on the Scottish civils sector. This briefing will be delivered daily and posted on our website. If you would like further information or to share your experiences about how COVID-19 is impacting on your business, contact our Chief Executive, Grahame Barn: 07976 199615 or grahame@cecascotland.co.uk.

CICV Forum: Free Restart Signage

The Construction Industry Coronavirus Forum, of which CECA Scotland is a key member, have today launched a free Restart Pack containing free practical signage to help with the safe return to work. Designed for construction sites, depots and offices, the 20 open source documents include essential posters, checklists and factsheets for on and off-site use, outlining in comprehensive detail how to manage the restart while keeping staff safe. The documents can be downloaded and printed off in A3 or A4 size, and can also be adapted for individual use, with space left for company logos and contact details to be added.

The resource also features a downloadable PowerPoint Toolbox Talk which can also be edited, and which takes employers and employees through the new restrictions and workplace etiquette that must be observed. You can download the Restart Pack & PowerPoint from the CECA Scotland website [here](#)

Scottish Government Guidance: Returning to work safely

New guidance, for both workers and employers, was published by the Scottish Government yesterday (18th June) on returning to work safely. It emphasises the advice is home working should still be the norm where this is possible, in line with the guidance in [staying at home and away from others](#) and on [business and physical distancing](#). Where sectors are returning, it must be in line with the guidance published for each sector. Read the Returning to work safely guidance [here](#).

Phase 2: supporting evidence for moving to Phase 2 of Scotland's route map

You can read the evidence used to inform the Scottish Government's decision to move to Phase 2 of Scotland's route map [here](#).

Deferral of VAT payments due to coronavirus (COVID-19)

There have been temporary changes to VAT payments due between 20 March 2020 and 30 June 2020 to help businesses manage their cash flow. This deferral will end on 30th June. This means you will need to:

- set-up cancelled direct debits in enough time for HMRC to take payment
- submit VAT returns as normal, and on time
- pay the VAT in full on payments due after 30 June

Any VAT payments you have deferred between 20 March and 30 June should be paid in full on or before 31 March 2021. Read the updated guidance [here](#).

Inspiring Women in Construction Webinar: Board Diversity

Lack of diversity at Board level is a key challenge for the construction sector and Construction News are hosting a free webinar on **Wednesday 8 July at 11am**, focusing on creating diversity of thought at board level. This webinar will address the need for diversity of thought as **construction** moves into a new age. Discover how your company can promote a cultural change to embrace industry issues, understand how different skills are matched to different personalities and how this can enable women to succeed at board level. Register [here](#).

CITB Update

Fairness, Inclusion and Respect

International Women in Engineering Day is next week (23rd June) and the CITB are highlighting their free resources for businesses to find out more and take action. These include Fairness, Inclusion and Respect materials available on the Supply Chain Sustainability School [website](#) and the Be Fair Framework on our [website](#). They have also highlighted their [Future Made](#) campaign website, showcasing inspirational people, showing how our sector is changing but they also challenge us to do more to encourage the development of all that potential. The CITB note that “Encouraging diversity will be a major consideration as we review our funding options in the coming months”.

CITB Levy and Consensus Process

The CITB have confirmed that on Thursday 25 June, they will provide an update on the Levy, consensus and the measures they are taking to support apprentices and the wider skilled workforce.

You can access the Scottish Government's latest COVID-19 Construction Sector guidance [here](#).
Access Phase 2: business and physical distancing guidance [here](#).

For more information please contact Grahame Barn on grahame@cecascotland.co.uk