

10th June 2020

Briefing Note

CECA Scotland Member Briefing:

COVID-19 - CECA SCOTLAND UPDATE

Introduction

CECA Scotland will be producing regular updates to keep member companies updated on new developments relating to the Covid-19 coronavirus and its impact on the Scottish civils sector. This briefing will be delivered daily and posted on our website. If you would like further information or to share your experiences about how COVID-19 is impacting on your business, contact our Chief Executive, Grahame Barn: 07976 199615 or grahame@cecascotland.co.uk.

New CECA COVID-19 Workforce Safety Video

As the construction sector continues its phased return to work, CECA have produced a ten minute **COVID-19 Workplace Safety Video**, which you may wish to use as a "Toolbox Talk" in your business as employees return. The video is hosted on YouTube so can be freely downloaded and shared across your business. You can access the video on the CECA Scotland website [here](#).

Furlough extension for new parents

The UK Government confirmed yesterday (9th June) that employees on paternity and maternity leave who return to work in the coming months will still be eligible for the government's furlough scheme even after 10 June cut-off date. This will only apply where they work for an employer who has previously furloughed employees. Find out more [here](#).

CITB Update

The CITB have announced that National Construction Colleges (NCCs) in England will reopen and resume face-to-face training in July however for those looking to train at the CITB's Inchinnan training centre in Scotland, the college remains closed for now.

Testing Centres

All Pearson Professional Centres in England delivering the Health, Safety and Environment (HS&E) test have reopened with the relevant social distancing precautions and safety measures in place however, in Scotland, they remain closed in line with the Scottish and Welsh governments' COVID-19 regulations and guidance. It is hoped this will be reviewed in Phase 2 (review due 18th June)

Health Working Lives COVID-19 Returning to Work Resources

COVID-19 Risk Assessments

Find out about how to carry out a risk assessment for managing the risk of transmission of COVID-19 in your workplace, download our template and examples. Click [here](#)

Engaging your staff in preparing to return to work

Access guidance from Healthy Working Lives on how to involve your workforce in understanding the potential issues and identifying solutions in reducing the risk of transmission of the virus in the workplace, and agree on the best ways to implement these. Click [here](#).

Migration Advisory Committee seeks views on skills shortages

The Migration Advisory Committee (MAC) is currently seeking evidence from business organisations and employers on what skills are currently in short supply across the UK labour market as part of a review of the shortage occupation lists. As a result of the coronavirus outbreak, alongside the main call for evidence, the MAC have created options for businesses to provide more limited evidence or to register that they would have responded in different circumstances. The consultation closes on 24 June. Find out more [here](#).

Sending your forms to Companies House during the coronavirus outbreak

As an emergency response to coronavirus, Companies House has developed a temporary online service to upload a number of completed forms and send them to Companies House digitally. Find out which documents you can upload [here](#).

Transport Scotland - Stay Travel Safe Resources

Transport Scotland have produced a package of Stay Safe travel resources to help businesses and other organisations communicate safe travel messages to their employees and customers. You can access these resources, which include posters, videos and social media graphics [here](#).

The Scottish Government's latest COVID-19 advice for businesses can be read [here](#)

You can read the Scottish Government's latest COVID-19 Construction Guidance [here](#)

For more information please contact Grahame Barn on grahame@cecascotland.co.uk

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