**Most Promising New Entrant Trainee Civil Engineer**

**Eligibility** Any Engineer, excluding Technicians, who is being supported by their employer while working towards a recognised civil engineering qualification. This is **not** restricted to those who are on an ICE company training scheme or similar.

 The Trainee must have joined the industry within the last four years, be employed by a member of CECA Scotland in the Civil Engineering Contracting industry but can be either site or office based.

**Criteria** Completion of this Nomination Form with the appropriate Sponsor’s Proposal detailing the reasons for putting forward the candidate. “Most Promising” might include those Engineers having made the most professional advancement, or showing the most management potential or communication skills or a combination of skills.

**Award** A certificate and cash prize of £500 will be presented at the Annual CECA Scotland Dinner in Glasgow on 26th March 2020, to which the winner will be invited.

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| **Name of Trainee Civil Engineer** |  |
| **Name of Company** |  |
| **Employment Start Date (or date Trainee joined the industry, if earlier)** |  |
| **Qualification being sought** |  |
| **Anticipated Completion Date**  |  |
| **Current Role** |  |
|  | **Sponsor’s Support & Comments:** |
| **Educational Achievement & Progression** | *E.G. Are they a “self-starter”, exceptional or have they shown perseverance? How well have they demonstrated achievement & progression in their short careers? Are they working towards a professional qualification? Examples?* |
| **Work Experience & Responsibility** | *E.G. What is the level of responsibility given to the nominee? What level of competence & trust do they demonstrate? Do they assume a leadership role in projects? How do they use their skills? Examples?* |
| **Demonstration of Excellence** | *E.G. What have they done well? What makes them better than their peers? Do they have good communication skills? Examples?* |
| **Commitment to their Employers & Role** | *E.G. How are they valued as an employee by their company? Are they regarded as a “role model” for others? Are they a “team player”? Examples?* |
| **“Going The Extra Mile”** | *E.G. What additional activities do they undertake? Do they engage with wider stakeholders? Have they had any difficult/challenging barriers to overcome? Examples?* |
| **Sponsor Name:** **Job Title:****Email:**  |

**To be completed and returned to** **cara@cecascotland.co.uk** **by Friday 6th December 2019**

**Notes**

1. Entries apply to those individuals employed by CECA Scotland members only.
2. Supplementary pages regarding the Sponsor’s proposal are allowed.
3. Judging is normally a paperwork exercise, conducted by a panel of CECA Scotland Board members. A candidate visit is possible where submissions are too close to call.
4. Winners will be publicised on CECA Scotland’s social media channels and website.