**Most Promising Apprentice**

**Eligibility** Any Apprentice, who is currently undertaking, or has completed during the last 12 months, a Construction Apprenticeship programme and is employed by a member of CECA Scotland in the Civil Engineering Contracting industry. There is no age limit.

This award focuses on candidates undertaking apprenticeships in general construction operations, highways maintenance, road building, plant operations and plant maintenance.

**Criteria** Completion of this Nomination Form with the appropriate Sponsor’s Proposal detailing the reasons for putting forward the candidate. “Most Promising” might include those Apprentices having made the most advancement, or showing the most commitment, or future potential.

**Award** A certificate and cash prize of £500 will be presented at the CECA Scotland Annual Dinner in Glasgow on 28th March 2019, to which the winner will be invited.

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| **Name of Apprentice** |  |
| **Name of Company** |  |
| **Apprenticeship Course Title and Level** |  |
| **Start date of Apprenticeship** |  |
| **Anticipated Completion Date** |  |
| **Current Employment / Position** |  |
|  | **Sponsor’s Support & Comments:** |
| **Educational Achievement & Progression** | *E.G. Are they a “self-starter”, exceptional or have they shown perseverance? How well have they demonstrated achievement & progression in their short careers? Are they working towards a professional qualification? Examples?* |
| **Work Experience & Responsibility** | *E.G. What is the level of responsibility given to the nominee? What level of competence & trust do they demonstrate? Do they assume a leadership role in projects? How do they use their skills? Examples?* |
| **Demonstration of Excellence** | *E.G. What have they done well? What makes them better than their peers? Do they have good communication skills? Examples?* |
| **Commitment to their Employers & Role** | *E.G. How are they valued as an employee by their company? Are they regarded as a “role model” for others? Are they a “team player”? Examples?* |
| **“Going The Extra Mile”** | *E.G. What additional activities do they undertake? Do they engage with wider stakeholders? Have they had any difficult/challenging barriers to overcome? Examples?* |
| **Sponsor: Date:** | |

**To be completed and returned to** [**cara@cecascotland.co.uk**](mailto:cara@cecascotland.co.uk) **by Friday 7th December 2018**

**Notes**

1. Entries apply to those individuals employed by CECA Scotland members only.
2. Supplementary pages regarding the Sponsor’s proposal are allowed.
3. Judging is normally a paperwork exercise, conducted by a panel of CECA Scotland Board members. A candidate visit is possible where submissions are too close to call.
4. Winners will be publicised on CECA Scotland’s social media channels and website.